

No. S 62

**CONSTITUTION OF BRUNEI DARUSSALAM
(Order made under Article 83(3))**

EMPLOYMENT (AMENDMENT) (NO. 2) ORDER, 2015

ARRANGEMENT OF SECTIONS

Section

1. Citation
 2. Insertion of new section 113A into S 37/2009
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CONSTITUTION OF BRUNEI DARUSSALAM
(Order made under Article 83(3))

EMPLOYMENT (AMENDMENT) (NO. 2) ORDER, 2015

In exercise of the power conferred by Article 83(3) of the Constitution of Brunei Darussalam, His Majesty the Sultan and Yang Di-Pertuan hereby makes the following Order –

Citation

1. This Order may be cited as the Employment (Amendment) (No. 2) Order, 2015.

Insertion of new section 113A into S 37/2009

2. The Employment Order, 2009 is amended by inserting the following new section immediately after section 113 –

“Medical insurance

113A. (1) The employer shall purchase and maintain medical insurance with coverage of at least \$10,000 for a 12 month period of the immigrant employee’s employment (or for such shorter period where the immigrant employee’s period of employment is less than 12 months) for the immigrant employee’s in-patient care and day surgery except as the Commissioner may otherwise provide by notification in writing.

(2) For the purposes of subsection (1), where the employer purchases group medical insurance policy for his immigrant employees, the employer shall not be considered to have satisfied the obligation under subsection (1) unless the terms of the employer’s group medical insurance policy are such that each and every individual immigrant employee is concurrently covered to the extent required under that subsection.

(3) Any employer who, for the purpose of defraying or partly defraying the cost of insurance in respect of his liability to pay medical insurance under subsection (1), makes any deduction from the earnings of an immigrant employee employed by him is guilty of an offence and liable on conviction to a fine of \$2,000, imprisonment for a term not exceeding 6 months or both.

(4) Any employer who fails to comply with subsection (1) is guilty of an offence.”.

21st. DECEMBER, 2015

Made this 9th. day of Rabiulawal, 1436 Hijriah corresponding to the 21st. day of December, 2015 at Our Istana Nurul Iman, Bandar Seri Begawan, Brunei Darussalam.

HIS MAJESTY
THE SULTAN AND YANG DI-PERTUAN
BRUNEI DARUSSALAM