

No. S 33

CONSTITUTION OF BRUNEI DARUSSALAM
(Order made under Article 83(3))

EMPLOYMENT (AMENDMENT) ORDER, 2024

ARRANGEMENT OF SECTIONS

Section

1. Citation
 2. Amendment of section 113A of S 37/2009
-

**CONSTITUTION OF BRUNEI DARUSSALAM
(Order made under Article 83(3))**

EMPLOYMENT (AMENDMENT) ORDER, 2024

In exercise of the power conferred by Article 83(3) of the Constitution of Brunei Darussalam, His Majesty the Sultan and Yang Di-Pertuan hereby makes the following Order —

Citation

1. This Order may be cited as the Employment (Amendment) Order, 2024.

Amendment of section 113A of S 37/2009

2. Section 113A of the Employment Order, 2009 is amended —

(a) by repealing subsection (1) and by substituting the following new subsection therefor —

"(1) The employer shall, before the immigrant employee's departure for Brunei Darussalam, purchase and maintain medical insurance with coverage of at least \$100,000 for the immigrant employee's medical treatment and surgery for the duration of his employment.";

(b) by adding the following new subsection —

"(5) In this section —

"medical treatment" includes any service, emergency and trauma care, investigation, medicine, curative material, medical consumable, surgical implant or other item necessary for the treatment of an immigrant employee, but does not include outpatient medical treatment;

"outpatient" means any consultation, treatment or procedure that does not require an immigrant employee to be admitted to the hospital."

Made this 26th. day of Zulhijjah, 1445 Hijriah corresponding to the 3rd. day of July, 2024 at Our Istana Nurul Iman, Bandar Seri Begawan, Brunei Darussalam.

**HIS MAJESTY
THE SULTAN AND YANG DI-PERTUAN,
BRUNEI DARUSSALAM.**