

No. S 4

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

EMPLOYMENT ACT
(Chapter 278)

EMPLOYMENT (MINIMUM WAGE) (AMENDMENT) ORDER, 2025

ARRANGEMENT OF PARAGRAPHS

Paragraph

1. Citation and commencement
 2. Amendment of Schedule 1 to O 1 of Chapter 278
 3. Substitution of Schedule 2
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**EMPLOYMENT ACT
(Chapter 278)**

EMPLOYMENT (MINIMUM WAGE) (AMENDMENT) ORDER, 2025

In exercise of the power conferred by section 74A of the Employment Act, the Minister of Home Affairs, with the approval of His Majesty the Sultan and Yang Di-Pertuan, hereby makes the following Order —

Citation and commencement

1. This Order may be cited as the Employment (Minimum Wage) (Amendment) Order, 2025 and shall commence on 1st April 2025.

Amendment of Schedule 1 to O 1 of Chapter 278

2. Schedule 1 to the Employment (Minimum Wage) Order, in this Order referred to as the principal Order, is amended —

(a) in paragraph *(e)*, by deleting the full stop and by substituting a semicolon therefor;

(b) by adding the following nine new paragraphs —

(f) the land survey licensed and registered under the Licensed Land Surveyors Act (Chapter 100);

(g) a securities market, trading facility, credit rating agency and self-regulating organisation regulated under the Securities Markets Order, 2013 (S 59/2013);

(h) a private medical or dental facility where the medical practitioners or dentists therein are registered under the Medical Practitioners and Dentists Act (Chapter 112);

(i) a private educational institution categorised under section 59(d), *(e)* and *(f)* of the Education Act (Chapter 210) and registered under that Act;

(j) a security guard agency licensed under the Security Agencies Act (Chapter 187);

(k) a tourist accommodation premise registered under section 32(3) of the Tourism Act (Chapter 239);

(l) a travel agency licensed under section 12 of the Tourism Act (Chapter 239);

(m) a corporation or multi discipline partnership which intends to supply architectural, professional engineering or quantity surveying services licensed under the Architects, Professional Engineers and Quantity Surveyors Act (Chapter 266);

(n) an insurance business registered under section 9 of the Insurance Order, 2006 (S 48/2006) or a takaful business registered under section 9 of the Takaful Order, 2008 (S 100/2008).".

Substitution of Schedule 2

3. The principal Order is amended by repealing Schedule 2 and by substituting the following new Schedule therefor —

"SCHEDULE 2
(paragraph 4)

MINIMUM WAGE RATES

	<i>Types of employment</i>	<i>Rate</i>
1.	Full-time employee	\$500 per month
2.	Part-time employee	\$2.62 per hour."

Made this 23rd. day of Rejab, 1446 Hijriah corresponding to the 23rd. day of January, 2025.

DATO SERI SETIA AWANG HAJI AHMADDIN BIN HAJI ABDUL RAHMAN
Minister of Home Affairs.